**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2019**

**DHR202: LABOUR LAWS**

Time:**3 Hours** Total Marks:**70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1. Explain briefly **any six** out of the following: 5x6= 30
2. Employed person as per Payment of Wages Act, 1936
3. Closure as per Industrial Disputes Act, 1947
4. Minor as per Workmen’s Compensation Act, 1923
5. Partial Disablement as per Workmen’s Compensation Act, 1923
6. Young person as per Factories’ Act, 1948
7. Lockout as per Industrial Disputes Act, 1947
8. Prime Mover as per Factories’ Act, 1948
9. Strike as per Industrial Disputes Act, 1947
10. Explain the concept of trade dispute. 5
11. Highlight the main objectives of Minimum Wages Act, 1948. 5
12. Under what circumstances would bonus get disqualified? 5
13. What are the special provisions for female workers as per Factories’ Act, 1948? 5
14. Explain the ways in which the register of adult workers should be maintained. 6
15. Explain the defences available to Employers so as not to pay compensation before enforcement of Workmen’s Compensation Act,

1923. 6

1. Explain the duties of Inspectors as per Payment of Wages Act, 1936.

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